Our vision is for
Worcestershire to be a wonderful place for children and young people to grow up

Our Plan

Ultimate Outcomes	Our Priorities	What are we going to do?
1. Are safe from harm	1. Help children live in safe and supportive families and communities (homes and places) 2. Promote safe and healthy and positive relationships	• Improve our safeguarding services • Reform our services for children with special education needs and disabilities • Break the cycle of families continuing to need/rely on specialist services • Provide children with a quality education • Develop and implement a prevention and early help strategy • Strengthen the social, emotional and mental health offer • Implement a whole system workforce strategy and plan • Secure partnerships that support delivery of our priorities • Build a culture across the whole workforce where we do great • Work and live our values
2. Reach their full potential	3. Support children to have the best start in life and be ready for learning 4. Provide access to a quality and appropriate education/learning experience for all 5. Prepare yound people for adult life 6. Improve outcomes for our most vulnerable children and young people	
3. Are a positive voice in their communities	7. Increase participation and engagement in developing services and community life 8. Increase access to safe and affordable activities and places to go outside of school	
4. Live healthy, happy and fun lives	9. Encourage physical activity and healthy eating 10. Improve access to social, emotional mental health and well-being services 11. Support young people, parents and carers to overcome the barriers to sustained employment	

How we will know if we have made a difference

• Decrease in the number of children and young people with a repeat child protection plan

• Increase in the number and timeliness of children who are looked after that are in permanent homes (placements)

• Increase in the percentage of children with a good level of development in early years

• Destinations and educational outcomes for all children and young people

• Decrease in achievement gaps at all stages

• Surveys of children and young people's views: are they having fun and having a positive influence in their communities

• Decrease in the number of first time entrants into the youth justice system

• Increase in children, young people and parental satisfaction with emotional wellbeing or mental health services

• Improvement of health outcomes and closing of inequalities gap